

# Indigenous School Based Traineeships at ANZ



An ANZ's Indigenous School Based Traineeship is a great way to receive an income, learn new skills and open doors to career opportunities while you're completing high school.

While completing year 11 & 12 studies school based trainees:

- work at least one day a week in an ANZ branch
- earn money while learning new skills
- achieve a National Certificate II qualifications in Business
- are supported by ANZ staff and Indigenous mentors
- can take on career opportunities with ANZ or other careers and study opportunities at the end of their Traineeship

## Join the team!

Since 2003 ANZ have recruited more than 400 Indigenous Trainees in branches across Australia.

We're currently looking for people to join our growing team who are;

- in Year 10 in 2010
- motivated and enthusiastic
- team players
- able to manage their time

## Interested in applying?

To apply for an Indigenous School Based Traineeship complete an Expression of Interest Form at our website [www.anz.com/indigenousemployment](http://www.anz.com/indigenousemployment). Please speak to your parents/guardians and your school before you apply.

The closing date for submitting a School Based Traineeship Expressions of Interest Form is 30 July.

## More Information

Visit our website [anz.com/indigenousemployment](http://anz.com/indigenousemployment) for more information.

You can also speak to your school, a local group training organisation or your local ANZ Branch Manager for more information.

## Frequently Asked Questions

### Q: What skills do I need to be a Trainee at ANZ?

A: Most of the skills you need to be a Trainee Service Consultant you will be able to learn during the Traineeship, either through formal training or by gaining practical on the job experience. Having the following skills will be helpful;

- a good work ethic,
- experience and/or desire to work in a customer service role,
- an understanding of basic maths,
- and wanting to work in a team environment.

### Q. Is it really hard to combine work, school and traineeship studies?

A. It can be hard to juggle everything and you need to be really well organised to keep on top of all the work that needs to be done, but you will have plenty of people around you for support. The group training organisation, your school and ANZ will all work to help you manage your time.

### Q. What support will I get?

A. You will get support from your GTO (your employer), your school and the training provider for your certificate studies. Apart from your Branch Manager and the Branch team, ANZ will buddy you up with another person in the Branch to help you; you can get peer support from former Trainees (you can talk to them about anything related to the program) and current Trainees through the Trainee Community website; the ANZ Career Development Manager will work with you to help you achieve your career goals.

### Q: What happens after the traineeship?

A: That is up to you! You will have a Career Development Manager working with you at ANZ to help you plan to get to where you want to go. After their traineeship some trainees get permanent roles with ANZ, some go on to University or other studies and work part-time with ANZ while studying and others take on full time trainee roles with ANZ. We will work with you to help find what is best for you and help you achieve your goals.

Even if you decide not to stay with ANZ, by completing the traineeship you will have a Traineeship qualification, a greater understanding of the banking industry, experience in dealing with customers and improved financial literacy.

### Q. Will I meet other trainees?

A. There are over 200 Aboriginal and /or Torres Strait Islander trainees currently working at ANZ. There may be an opportunity to meet up with other trainees depending on your location. Also, we have an internal website just for trainees that allows you to contact each another, chat about how things are going and share ideas and experiences about the traineeship.